

Objective: Establish guidelines and principles for the sustainability and improvement to our operations, constantly seeking customer satisfaction, environmental protection and the prevention of occupational injuries and illnesses.

Scope: This policy applies to all operations, dependencies and companies in which Vulcan Mozambique operates. Vulcan Mozambique is a global mining company committed to sustainability and community well-being through the production of Metallurgical and Thermal Coal in Africa, and holds the concession for the Moatize Coal Mine located 17 kilometres northwest of Tete City along the Zambezi River, 180 kilometres southwest of the Cahora Bassa Reservoir and 80 kilometres south of the border with Malawi.

References:

ISO 9001: 2015 – Quality Management System.

ISO 14001: 2015 – Environmental Management System.

ISO 45001: 2018 – Occupational Health and Safety Management System.


General guidelines

Vulcan Mozambique undertakes to:

1. **Legal Compliance and Best Practices:** Strictly comply with all legal requirements applicable to the business and adopt international best practices;
2. **Customer Focus:** Seeking customer satisfaction by supplying quality products in accordance with specifications and commitments;
3. **Environmental Protection:** Protecting the environment by preventing and/or mitigating adverse environmental impacts;
4. **Health and Safety at Work:** Promoting a safe and healthy working environment, aiming for "zero harm" by mitigating hazards and reducing risks, with a view to preventing occupational injuries and illnesses;
5. **Leadership and Integrity:** Ensuring the involvement and commitment of the leadership in the development and promotion of the Integrated Management System, providing the necessary resources and fostering a culture of integrity, ethics and Continuous improvement;
6. **Social Responsibility and Dialogue:** Maintaining an open and transparent dialogue with all stakeholders, ensuring respect for communities, human rights and cultural diversity;
7. **Risk Management:** Assure a robust process to identify, assess and mitigate risks that compromise occupational health & safety, environmental impacts and process quality;
8. **Supplier and Contractor Management:** Ensure that suppliers and contractors comply with the objectives and principles of the integrated management system; and
9. **Training and Competency:** Ensure that all employees have the necessary skills, knowledge, and training to meet quality, environmental, and safety requirements.

Policy Dissemination

This policy is kept as documented information and is widely publicised, understood and applied within Vulcan Mozambique. In addition, it is accessible to all interested parties and is subject to review to ensure its currency and applicability.


Dr Mukesh Kumar
CEO of Vulcan Mozambique

